# Enrollment: Strategic Imperatives

February, 2017

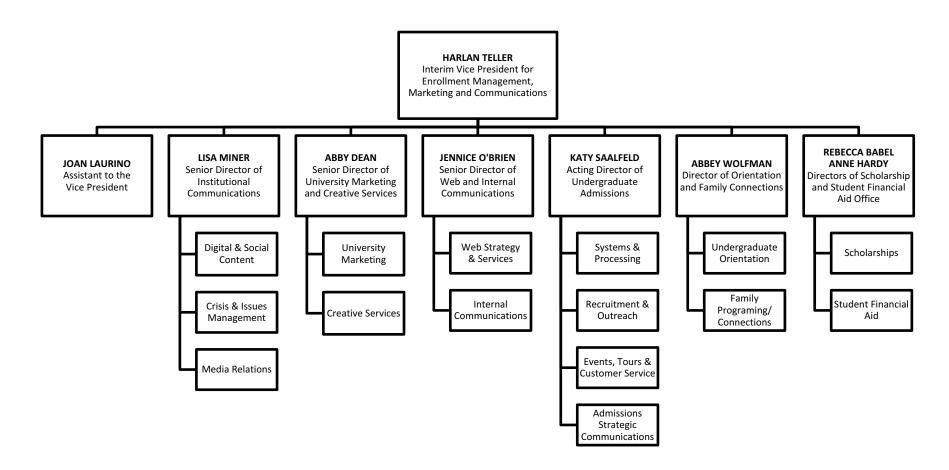




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# EMMC: How We're Organized





# Short-term goals

- Integrate two teams into one team, with one voice, one mission, one set of goals
- Improve approach to yield communications and partner engagement
- Emphasize four key areas:
  - Reengineer processes that result in better integration of recruitment disciplines
  - Leverage technology/digital assets to better manage engagement and encourage "trial"
  - Enhance partner relationships and engagement on yield-building activities
  - Define and focus on our customer to put a "floor" on student census and build financially sustainable and growth-oriented model



## Where We Are

**Strategic** Response **Internal External Factors Factors** 



# Where We Are: Key Factors

### **External Factors**

- Secular decline in High School graduates in Illinois
- More than 273K adults with some college in our region— a substantial opportunity
- State uncertainty affecting prospective student decisions
- Competition from out of stateparticularly contiguous states
- Net outmigration of students second largest in the US

### **Internal Factors**

- Adoption, application of brand standards is uneven
- EM and MC integration is gaining some traction
- CRM continuing to be rebuilt; integration project just beginning
- Responsibility for the "Four P's" is diffuse
- New leadership being recruited for EMMC



# Assumptions

- Integration of EM and MC will provide incremental gains
- State budget issues will persist
  - > 80% revenue will need to come from tuition, fees, other revenue streams
- Shrinkage of Illinois market for HS grads will accelerate
- Continued increase in net outmigration
- Fall of 2017 looking positive
- Benefits from program prioritization, process re-engineering (greater efficiencies, better alignment) will come over time
- Brand reengineering, more effective brand governance will drive greater brand consistency and awareness



# Areas of opportunity: Yield and Capture

35% (30%) **Inquiry to application conversion** (all) 21.6% (17%) **Inquiry to application conversion** (excluding stealth) 52% (70%) Admit rate (application to admit) \*23% (36%) **Yield rate** (admit to enroll) \*79% (94%) **Capture rate** (confirmations to enroll)



# EMMC Initiatives (by segment)

### First-year students

### Latino students

- Leverage percentage of ad spend into Latino communities
- Enhance presence at high schools with significant Latino demographics
- Partner with Latino Resource Center
- Sponsor community events

### **Yield-enhancing strategies**

- Enhance alumni engagement
- Build-out college-specific communications down-funnel
- Leverage greater CRM functionality to send more high-impact communications
- Enhance Orientation experience

### Key high school feeders

- Analyze on basis of demographics, strategic fit, net revenue potential
- Leverage NIU connections (alumni, teachers, guidance counselors)
- Geo-target with paid digital media; synchronize with recruiter visits
- Support with peer-to-peer social media



# EMMC Initiatives (by segment)

### **Transfer students**

- Leverage favorable perception of NIU brand among this segment
- Heavy-up marketing spend where we have "boots on the ground"
- Support with advertising dollars on a college-by-college basis
- Support B2B effort

### **Non-traditional learners**

- Support current campaigns with paid digital media
- Ensure we have the flexibility, pricing and programs the market wants/needs
- Revamp web presence to enhance appeal, content and user friendliness
- Reengineer admissions process
- Merge database management into Hobsons Connect system (CRM project)
- Ramp up face-to-face recruiting efforts
- Integrate adult learners into existing web, social channels



# EMMC Key Initiatives

Initiative	Timing	Description	Objectives	
CRM integration project	Feb-June	Integrate adult and graduate prospects into Hobson's connect, and build greater functionality into CRM system.	<ul> <li>Increase efficiency and reduce costs</li> <li>Enhance up-funnel marketing and recruitment approach</li> <li>Building down-funnel communications</li> <li>Enhance yield</li> </ul>	
Brand refresh	Completed	Revise and strengthen brand and narrative standards.	<ul> <li>Drive greater brand consistency</li> <li>Maximize impact and effectiveness of marketing spend</li> </ul>	
Brand Campaign	Feb-June	Execute integrated paid media campaign, reinforced with earned and social media that provides "air cover" for recruiting.	<ul> <li>Build brand awareness</li> <li>Integrate with direct recruiting</li> <li>Target specific market segments</li> <li>Reinforce key brand platform themes</li> </ul>	
Brand Reengineering	First Quarter	Enhance integration of brand into all campus activities; expedite review of branded materials.	<ul> <li>Better leverage of communications spend</li> <li>Greater brand consistency</li> <li>Encourage compliance with brand standards</li> </ul>	

# EMMC Key Initiatives (2)

Initiative	Timing	Description	Objectives
Net revenue pricing model/Housing discounts	Now- FY2018	Develop "top of funnel" strategy for ensuring a balanced approach to EM that ensures financial viability; integrate housing discounts into overall financial aid strategy.	<ul> <li>Ensure enough students who have capacity to pay.</li> <li>Leverage financial aid and scholarships as enrollment management tools.</li> <li>Better predict prospective students' ability to persist and graduate</li> <li>Facilitate ability to fulfill access mission.</li> </ul>
COB Sub-brand development	Feb-March	Develop brand standards and narrative for COB that ties to university branding.	<ul> <li>Enhance effectiveness of COB recruitment and marketing efforts</li> <li>Create template for adoption by other colleges</li> <li>Build brand awareness</li> </ul>
Down-funnel communications materials	First- second quarter	Work with colleges to develop specific program and major messaging for yield communications	Enhance yield for Fall 2017 and beyond
Alumni engagement	Feb-May		Enhance yield for Fall 2017 and beyond

# EMMC Key Initiatives (3)

Initiative	Timing	Description	Objectives
Web reengineering	Ongoing	Fully leveraging the website as a strategic marketing tool and ensuring ease of navigability.	<ul> <li>Focus web assets firmly on prospective students and parents</li> <li>Prioritize those websites that are most relevant to recruitment</li> <li>Build out content that drives users to college and department sites</li> <li>Fully leverage web analytics to fine tune content strategy</li> </ul>
Market segmentation analysis	2017-18	Determine those segments that hold greatest potential for recruiting and integrate into "upfunnel" strategy.	<ul> <li>Take advantage of segments where we have "permission" to fully engage with, as well as those that are favorable from a demographics standpoint.</li> <li>"Broaden the playing field" by increasing the market in which we compete.</li> <li>Analyze potential for achieving HSI designation and how that would affect our recruitment effort.</li> </ul>
Orientation program enhancement	2017-18	Recognize the role of orientation in improving yield and continue improving the user experience.	<ul> <li>Develop on-line orientation modules, per industry best practice.</li> <li>Fully engage entire campus.</li> <li>Build more parent-friendly programming.</li> </ul>

# Questions?

