

Board of Trustees' New Committee Structure

August 2017



In an effort to streamline and enhance the Board of Trustees' Committee Structure, we are recommending the consolidated and realigned committee functions. Currently the BOT have seven committees, five standing committees and two ad-hoc committees. The current structure served the board very well in the past, allowing us to conduct deep focus, oversight and visibility on critical functions facing the university.

However, to provide the BOT the maximum flexibility to address the future committee needs of NIU, we are recommending the movement of the Governance and Enrolment ad-hoc committees back to standing committees; and that we consolidation and realign key functions within the CARL and LARI committees, creating a brand new committee call RILL (Research, Innovation, Legal and Legislative Affairs). Of course Governance, Enrollment and other impacted functions are still very important to the BOT. Their functions will be thoroughly reviewed and handled within the standing committee meetings of the board.

The new BOT committee structure will have four Standing Committees and at this time no ad-hoc committees. However and in according to the BOT's By-Laws, we can establish a new AD-Hoc committee as needed in the future.

The new committee structure, functions, board members' appointments and administrative team are reflected on the next two pages. Trustee Butler agreed to work with Legal to update the BOT's By-Laws for the first reading in the August 17th special board meeting. You should have a copy of his work in the board material. We will seek full board approval for the new structure in the September board meeting.



Executive Committee (EC)	Academic Affairs, Student Affairs and Personnel (AA-SA-P)	Finance, Audit, Facilities and Operations (FA-FO)	Research, Innovation, Legal & Legislative Affairs (RILL)
Functions	Functions	Functions	Functions
▪ Vision ▪ Goals ▪ Performance Review ▪ Governance ▪ Emergency Actions and Meetings	▪ Academic Affairs ▪ Promotion/Tenure ▪ Sabbaticals ▪ Program Changes ▪ Student Affairs ▪ Diversity, Equity, Inclusion ▪ EMMC ▪ Recruitment ▪ Retention ▪ Marketing-Comm ▪ Personnel Processes ▪ Appointment of VPs and Deans	▪ Finance ▪ Budget ▪ Audit ▪ Compliance ▪ Risk Management ▪ Facilities ▪ Operations ▪ IT ▪ Public Safety	▪ Research ▪ Innovation ▪ Legal ▪ Legislative: State and Federal

Note: The functions listed are representative and not comprehensive

NIU New BOT Committee Structure '17-'18



Executive Committee (EC)	Academic Affairs, Student Affairs and Personnel (AA-SA-P)	Finance, Audit, Facilities and Operations (FA-FO)	Research, Innovation, Legal & Legislative Affairs (RILL)
Members	Members*	Members*	Members*
W. Coleman, Chair D. Barsema, V. Chair J. Butler V. Herrero T. Struthers	E. Wasowicz, Chair V. Herrero, V. Chair D. Barsema J. Butler W. Coleman B. Boey T. Struthers G. LaGioia	T. Struthers, Chair D. Barsema, V. Chair W. Coleman E. Wasowicz J. Butler V. Herrero B. Boey G. LaGioia	J. Butler, Chair B. Boey, V. Chair W. Coleman D. Barsema, E. Wasowicz V. Herrero T. Struthers G. LaGioia
Executive Team	Executive Team	Executive Team	Executive Team
L Freeman, President <i>(with support from General Counsel and Board Liaison as needed for governance issues and Board actions)</i>	L Freeman, President C McCord, EVP/P S Jensen, VP EMMC <i>(staff support from Provost Office, EMMC, SA, HRS and CDO)</i>	L Freeman, President TBN, VP Admin/Fin J Heckmann, AVP L Pinkelton, AVP <i>(staff support from DoIT, Internal Audit, Public Safety, Admin/Finance)</i>	L Freeman, President J Blazey, VP RIPS M Streb, Chief of Staff <i>(staff support from RIPS and OGC)</i>

* All BOT members have been assigned to the committee but a maximum of three can opt out.